



POSITION STATEMENT

POSITION TITLE:	People Outdoors Disability Support Worker - Recreation
REPORTS TO:	Manager
ROLES REPORTING TO THIS ONE:	nil
WORKS SIGNIFICANTLY WITH:	Lead Disability Support Worker, Co-Disability Support Workers, Camp Co-ordinator and Volunteers
PREPARED BY:	GB January 2019

The Not For Profit Australian Camps Association (ACA), the national peak body for residential camps and outdoor providers, believes that participating in supported outdoor experiences through camps and adventure activities leads to happier and healthier lives. Our vision is to facilitate 'more people outdoors more often'.

The ACA was formed in 2005/6 when the Camping Association of Victoria merged with the Tasmanian, South Australian and Queensland Associations. Today we provide information, resources, services and training to well over 200 members located in every part of the country except the Northern Territory.

The Australian Camps Association includes People Outdoors, established in 1989 to provide outdoor recreational activities for people of all ages with a physical or intellectual disability. Programs include single day through to week long camps.

The Role

The role is casual and will require your attendance and participation on a camp from start to finish. This role will involve shifts from Friday afternoon to Sunday afternoon, shifts on public holidays and during school holidays from Monday to Friday. Transport is provided to and from campsites from a central location.

The Role's key responsibilities are to manage:

1. Program delivery:

- To ensure the delivery of programs that are flexible and ensure outcomes are positive and of high quality.
- Provide high quality, professional and individualised support to participants.
- Respect and develop professional relationships with participants, using appropriate terminology and creating a safe and comfortable environment.
- Provide physical assistance as required to participants including all aspects of manual handling, lifting, bending, stretching and physical transfers of participants.

- Provide assistance with toileting, showering, meal assistance, medication, grooming, dressing and other tasks as required.
- Assist participants in participating in activities on camp by encouraging and facilitating involvement where possible and practical.
- Report any observations that may affect participant activities and the running of the programs.
- Write incident reports and report all incidents in accordance with policies to the Lead Disability Support Worker.
- Work together with Co-Disability Support Workers and Volunteers.

2. Governance tasks

- Complete documentation of attendance and outcomes for participants.
- Promote and support People Outdoors programs.
- Complete any other tasks as directed by Manager or CEO.

Key Selection Criteria:

Essential:

- Cert III in Disability or equivalent qualification.
- Current First Aid Level 2 and current CPR.
- A minimum of 6 months experience working with people with a disability and participants with behaviours of concern.
- Clear Police Check.
- International Police Check (where applicable).
- Working with Children Check.
- Cleared check against the Disability Worker Exclusion Scheme list.
- Capacity to work on weekends, on public holidays and during the school holidays, with overnight shifts.
- Reliable and punctual.
- Ability to work independently and as part of a team.

Desirable:

- Full driver licence.
- Comfortable driving a 12-seater bus and towing a trailer.
- Residential camping experience.

Key responsibilities	Key Outputs	Success Measures
1. Program delivery	<p>1.1 To ensure the delivery of programs that are flexible and ensure outcomes are positive and of high quality.</p> <p>1.2 Provide high quality, professional and individualised support to participants.</p> <p>1.3 Respect and develop professional relationships with participants, using appropriate terminology and creating a safe and comfortable environment.</p> <p>1.4 Provide a high level of physical assistance to participants including all aspects of manual handling, lifting, bending, stretching and physical transfers of participants.</p> <p>1.5 Provide assistance with toileting, showering, meal assistance, medication, grooming, dressing and other tasks as required.</p> <p>1.6 Assist participants in participating in activities on camp by encouraging and facilitating involvement where possible and practical.</p> <p>1.7 Communicate verbally or in writing any observations that may affect participant activities and the running of the programs.</p> <p>1.8 Write incident reports and report all incidents in accordance with policies to the Lead Disability Support Worker.</p> <p>1.9 Work together with Co-Disability Support Workers and Volunteers.</p>	<ul style="list-style-type: none"> • Programs meet participants agreed outcomes and goals as measured by post program survey. • Participant satisfaction was high as measured by post program survey. • Participants have been actively encouraged and supported to participate in camp activities of their choice to reach their goals. • Personal care needs of participants were met. • All incidents are reported in accordance with policies to Lead Disability Support Worker
2. Governance tasks	2.1 Complete documentation of attendance and outcomes for participants.	<ul style="list-style-type: none"> • All documentation is completed.