



POSITION STATEMENT

POSITION TITLE:	People Outdoors (PO) Disability Support Worker
WORKS SIGNIFICANTLY WITH:	PO Manager PO Volunteers PO Camps Coordinator Host campsite staff
PREPARED BY	MP Jan 2023

‘Adventure For All’ – Outdoor Experiences for People with Disabilities

People Outdoors www.peopleoutdoors.org.au, a branch of the Australian Camps Association, was established in 1989 to provide outdoor recreation for people of all ages with physical or intellectual disabilities. The Australian Camps Association is a registered NDIS service provider, certified with the Department of Health and Human Services (DHHS) and accredited with Quality Tourism (QT).

Programs range from overnight through to week long camps and provide people with disabilities the opportunity to experience the social and developmental benefits of adventure outdoors. In some cases, participation is assisted by our charity, the People Outdoors Fund. All programs are staffed by trained and passionate professionals and Volunteers.

People Outdoors (PO) programs are hallmarked by a high level of communication with parents/guardians and campers, including a personal pre-camp (intake) meeting and post program evaluation. Our programs only operate at Australian Camps Association member camps that are accredited with the QT program. People Outdoors programs are outcomes focused and are all about fun, personal development, social connection and enjoying the great outdoors.

The Australian Camps Association www.auscamps.asn.au

The Australian Camps Association (ACA) is the national peak body for camps and associated providers. Our vision is to facilitate ‘more people outdoors more often’. ACA mission statement:

The Australian Camps Association develops, supports and promotes the delivery of camp experiences that provide positive community, social and personal outcomes.

About the role

The role is casual and will require your attendance and participation on a camp from start to finish. This role may involve shifts from Friday afternoon to Sunday afternoon, shifts on public holidays and during school holidays from Monday to Friday. Transport is provided to and from campsites from a central location.

The Role's key responsibilities are to manage:

1. Program delivery:

- To ensure the delivery of programs that are flexible and ensure outcomes are positive and of high quality.
- Provide high quality, professional and individualised support to participants.
- Respect and develop professional relationships with participants, using appropriate terminology and creating a safe and comfortable environment.
- Provide physical assistance as required to participants including all aspects of manual handling, lifting, bending, stretching and physical transfers of participants.
- Provide assistance with toileting, showering, meal assistance, medication, grooming, dressing and other tasks as required.
- Assist participants in participating in activities on camp by encouraging and facilitating involvement where possible and practical.
- Report any observations that may affect participant activities and the running of the programs.
- Write incident reports and report all incidents in accordance with policies to the Lead Disability Support Worker.
- Work together with Co-Disability Support Workers and Volunteers.

2. Governance tasks

- Complete documentation of attendance and outcomes for participants.
- Promote and support People Outdoors programs.
- Complete any other tasks as directed by PO Manager.

Key Selection Criteria:

Essential:

- Cert III in Disability or equivalent qualification.
- Current First Aid Level 2 and current CPR.
- A minimum of 6 months experience working with people with a disability and participants with behaviours of concern.
- Cleared NDIS Safety Screening Check
- International Police Check (where applicable).
- Working with Children Check.
- Cleared check against the Disability Worker Exclusion Scheme list.
- Capacity to work on weekends, on public holidays and during the school holidays, with overnight shifts.
- Reliable and punctual.
- Ability to work independently and as part of a team.

Desirable:

- Full driver licence.
- Comfortable driving a 12-seater bus and towing a trailer.
- Residential camping experience.