



## Child Safety and Protection Document

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### INTRODUCTION

The **Australian Camps Association (ACA)** promotes and protects the interests and safety of children. We have zero tolerance for the abuse or neglect of children.

Everyone working and volunteering at the **ACA** and **People Outdoors** (as a service of the ACA) is responsible for the care and protection of children and reporting information about child abuse / neglect.

### PURPOSE

The purpose of this document is to:

1. Prevent child abuse / neglect occurring within **ACA/People Outdoors** (including all associated contractor environments).
2. Work towards an organisational culture of child safety and protection.
3. Provide a clear statement to staff/volunteers/contractors forbidding any such abuse.
4. Provide assurance that any and all suspected abuse will be reported and fully investigated.

### POLICY

**ACA/People Outdoors** is committed to promoting and protecting at all times the best interests of children involved in its programs.

All children, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse / neglect.

**ACA/People Outdoors** has zero tolerance for child abuse / neglect. Everyone working at **ACA/People Outdoors** is responsible for the care and protection of the children within our care and reporting information about suspected child abuse / neglect.

Child protection is a shared responsibility between **ACA/People Outdoors**, all employees, workers, volunteers, contractors, associates, and members of the **ACA/People Outdoors** community.

**ACA/People Outdoors** values the participation and empowerment of children and is committed to listening to children when developing child protection policies and improving our organisational culture.

**ACA/People Outdoors** supports and respects all children, staff and volunteers. **ACA/People Outdoors** is committed to the cultural safety of Aboriginal children, and those from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children living with a disability.