

Disability Support Workers (Male)

- Casual Role – Weekends, Overnights, Weekdays during school holidays
- SCHADS Award
- Shift Departure/Return Bundoora, Victoria
- Salary Packaging Available
- For immediate start



The Australian Camps Association (ACA) is seeking multiple active and engaging, **male Disability Support Workers** to join the People Outdoors (PO) team. The People Outdoors program gives children, teens and adults with disability the chance to experience real camp adventures, make friends and build confidence — with the right support around them.

The role involves supporting male participants during overnight camps that typically run for three-days/two-nights. Group transport is provided to and from camp and our departure location in Bundoora, Victoria.

About the role

You will:

- Provide compassionate, person-centred support that promotes participants' dignity, safety, independence and individual goals.
- Implement and follow individual Positive Behaviour Support Plans (PBSP) including strategies to prevent and respond to behaviours of concern.
- Assist with daily living activities, including personal care, mealtime assistance, medication assistance and behaviour support.
- Enable participants to safely participate in recreational camp activities and outdoor experiences.
- Complete accurate progress notes, incident reports and other required documentation.
- Ensure compliance with NDIS Practice Standards, Australian Camps Association policies, and relevant legislative frameworks.

About you

You will have:

- At least two years' frontline disability support experience.
- A calm, confident and adaptable approach, with the ability to make sound decisions under pressure.
- Strong communication, teamwork and problem-solving skills.
- Sound written communication and incident-reporting skills.
- Demonstrated experience supporting people who may display verbal or physical behaviours of concern.
- A reliable, punctual and consistent approach to work.
- The availability and willingness to work for the full duration of the overnight camp (weekends throughout the year or weekdays over the school holiday period).

Mandatory Requirements

- Current NDIS Worker Screening Check.
- Current Working with Children Check.
- Current HLTAID011 Provide First Aid and HLTAID009 Provide Cardiopulmonary Resuscitation (CPR) certifications.
- Completion of Protecting Children - Mandatory Reporting and Other Obligations training.
- Completion of the NDIS Worker Orientation Module.
- Valid Australian work rights.

- Current Australian Drivers Licence.

Desirable

Formal qualification in disability, community service or a related field. Relevant experience and employment history will also be considered.

Why join Australian Camps Association's People Outdoors program

- People Outdoors is a program of the Australian Camps Association, Australia's national peak body for camps and associated providers.
- Nearly 40 years' experience providing inclusive camp and outdoor experiences for people living with disability.
- Pay will be in accordance with the applicable SCHADS Award classification.
- You'll be supported by a dedicated and experienced team.
- You will receive camp dates in advance for you to submit your availability.
- This is a different kind of support work, providing meaningful experiences within a social and active camp environment.
- Shared, dormitory style accommodation on-site and meals are provided.

Shift Schedule

- **Weekend Camp Shifts:** Friday: 5:30pm - Sunday: 3:00pm
- **School Holiday Shifts:** Day 1: 9:30am - Day 4: 3:00pm (weekdays)

If you are an experienced male Disability Support Worker who would like to join the adventure, we'd love you to hear from you.

To Apply

Submit a cover letter and resume outlining your experience, suitability and interest in the role.

Applications close on 30 September 2026 and all enquiries are to be sent via email to Trudi Donnelly, trudi@auscamps.asn.au or call 03 9863 6822.

Shortlisting will commence immediately for these positions.

Applicants will only be contacted if they are successful in proceeding to the interview stage.

If an appropriate candidate is sourced, the advertising will close early, thus we advise you apply right away.